

## **The Dean Academy universal pastoral support offer for all students**

At TDA, in addition to our inclusive, high quality teaching practices to ensure that all students can reach their academic potential, we pride ourselves on the out of classroom support that we offer to our students to aid their wellbeing and ensure that they feel valued. We appreciate and understand that navigating the secondary school journey can be challenging for some of our young people, and therefore have put in place a number of different networks and initiatives, to ensure that all members of our school community feel supported during their time at TDA. A summary of this universal offer open to all students is summarised below:

1. All students are warmly greeted by staff at the front of the school at the start of the day and are also said goodbye to at the end.
2. Morning muster for all year groups to check students are ready for their day in school and to provide support from their Head of Year or tutor if needed regarding equipment and uniform.
3. All students are welcomed by teachers at the beginning of each lesson.
4. A strong pastoral team with multiple avenues of help and support with various points of contact:
  - a. Tutor;
  - b. Head of Year;
  - c. SLT link to each year group;
  - d. X3 school counsellors;
  - e. X2 student support centre (SSC) staff, including our Mental Health Lead, to support students with SEMH needs;
  - f. Phoenix Project Alternative Provision unit;
  - g. H block support for pupils with both diagnosed and undiagnosed SEND and SEMH needs, including lego therapy, ELSA, Thrive and Draw & Talk.
5. Check ins are available at non-teaching times throughout the day with trusted adults, with many staff out at break and lunchtime speaking with students and an open door policy amongst all staff.
6. We operate a no mobile phone policy throughout the school day so support student wellbeing, with Year 7 & 8 students asked to hand in their phones at the start of the school day and collect at the end.
7. After school homework club with staff support runs every Monday-Thursday until 4.15pm.
8. Rich extra-curricular offer with a range of different activities at both lunch time and after school.
9. All students have the opportunity to participate in student leadership opportunities, whether this be via the school council or via year group leadership teams.
10. Extra Mile academic support for Year 8 students every Wednesday and Year 10 students every Thursday, run by the Head of Year.

11. Every Monday – Thursday for Year 11 students there is a Breakfast Club from 7.30am and Period 6 until 4.15pm and Victory Hour every Tuesday & Wednesday until 5.15pm.
12. For those students who struggle coming in to school, tutors reach out to home to check in on the young person and family and our dedicated home liaison officer conducts home visits.
13. A responsive Personal Development curriculum that addresses local challenges specific to the context of the school, including trips and visits from external speakers.
14. A Behaviour Curriculum that supports all students to know how to embody the TDA core values.
15. All students sign up to a student-led anti-bullying code of conduct, with an emphasis on our “Call It Out” ethos
16. A strong relationship with external providers offering external support including (but not limited to):
  - a. Emotional Logic;
  - b. Back To The Woods;
  - c. Starfish Mentoring;
  - d. School nurse;
  - e. Early Help.