

Job title – Engineer Apprentice

About you

You are ambitious and curious. You have a keen interest for engineering, always been a problem solver and are looking to embark on a dynamic career journey. You want to learn, innovate, build a solid foundation in engineering in a company renowned in the drinks industry. You want to find a company where you can unleash your potential and be part of a world class manufacturing site.

About the role

The Food and Drink industry is an exciting place to be a Qualified Engineer. Suntory is a global company with over 125 years experience, creating new value and always providing high quality iconic products to enrich the everyday lives of our consumers. Our workforce uses technically automated equipment to manufacture 650 million of Lucozade and Ribena bottles. As an engineer, you will have a direct impact on the quality, characteristics and availability on shelves of our products.

Though starting and spending the majority of your time at our Coleford Factory in Gloucestershire, this is a national apprenticeship, and you will be studying and training in a cohort with other apprentices. You will be covering various aspects of Engineering and will have the opportunity to gain an Apprenticeship Standard level 3 qualification and a level 3 Diploma in Food & Drink Engineering Maintenance.

In this job, you will learn the skills and techniques to be able to...

- Plan and prepare for maintenance work
- Conduct planned maintenance, including testing, fault finding, repairing and manufacturing or replacing component parts
- Conduct predictive maintenance Respond to breakdowns
- conduct reactive maintenance and perform corrective actions Understand the basics of Programmable Logic Controllers (PLC) and integration into fault finding Lead and support operational teams with machinery changeovers, setups
- Maintain engineering documentation
- Ensure the availability and performance of equipment
- Contribute to internal and external audits
- Support and communicate with operational team members

The first year you will spend 4 days in college and 1 day on site. Year 2, 2 days in college 3 on site, Year 3 1 day in college and 4 on site. Year 4 all week on site.

About us

Suntory Group is a Japanese company and the world's third biggest player in the drinks industry. We are renowned for our alcoholic and non alcoholic drinks including whisky, beer and soft drinks. Our Coleford Factory was built in 1946 and spanning 53 acres, our factory employs more than 300 people who help make our much-loved drinks, Lucozade and Ribena. Our diverse and iconic portfolio include amongst many other brands, Orangina, Yamazaki and Hibiki whiskies, Premium Malts and V. We wouldn't achieve what we do without our people who are at the heart of everything we do. Our people unleash their spirit daily, they craft exceptional drinks and they fuel our Growth.

A future with us

Joining Suntory isn't just about taking on a role, it's about embarking on a career journey. You have the opportunity to work with talented, inspiring and authentic leaders and have the freedom to dream big, and go for it (Yatte Minahare). At Suntory you'll find a supportive work environment that values work life balance and that will help you realise your full potential and grow for good.

You should apply if you can demonstrate the following knowledge, skills and behaviour

- Enthusiasm and interest in Engineering and problem-solving
- A good communicator who enjoys working both individually and as part of a team and who can easily build strong relationships at all level of organisation
- Someone with a Yatte Minahare spirit (going for it), a keenness to learn and listen, question and improve things.
- Someone who is agile and can easily adapt to changing plans
- Taking responsibility for yourself and your work and has an excellent attitude to Health and Safety, food safety and environmental considerations.
- An individual who takes his learning and development seriously

What happens when I finish my apprenticeship?

Once you have completed your Apprenticeship standard, subject to vacancies at the time, there will be an opportunity to apply for further employment.

What makes life at Suntory brilliant?

At Suntory, we understand the importance of looking after our people. We don't believe in a one size fits all so we provide a variety of benefits in addition to salaries.

- Bonus Plan of 6% based your personal performance and our business performance
- Personal development with our own online Suntory University which gives you free access to learning, on the job coaching, more formal training
- 26 days, increasing to 27 days after five years' and 28 days after 10 years' service. This is in addition to paid public holidays.
- Competitive pension plan. All employees will be enrolled into the Suntory UK Group Personal Pension Plan at a default employee contribution rate of 2% and company contribution of 5%. Suntory's max contribution is 10% if the employee contribution is 5%.
- Private medical assurance
- Cycle to work which is an affordable way to get your new commuting gear.
- Discounted staff shop
- Recognition scheme
- Benefit hub (discounts)
- For Coleford based employees there is an onsite gym which offers subsidised membership.

Our Diversity Equity and Inclusion commitment

At Suntory, we greatly appreciate the value that diverse knowledge, perspectives, and backgrounds can bring. Our colleagues from a wide range of cultures, lifestyles, and experiences contribute significantly to our collective success.

We understand that our candidates all have unique career trajectories and experiences, and this can sometimes deter you from applying for a role if you don't feel that you meet all the criteria. If you believe that you have relevant skills and experience that you feel could benefit us, we would love to know what unique perspectives and experience you can bring to help make us better, together in a company that is committed to Growing for Good and Giving Back to Society.

Our recruitment, selection and assessment process is based on the skills and competencies of the above role. We are committed to and value diversity, equity and inclusion in our recruitment process and do not discriminate based on gender, race or ethnic background, class, economic status, disability status, sexual orientation, age, political beliefs, marital status or any other protected characteristic. We want to ensure that our interview process is as inclusive as possible. If you require any reasonable accommodation as part of the process, do not hesitate to let your recruiter know who will be happy to help.