



THE DEAN ACADEMY

Enjoyment, achievement, community



SECOND IN ENGLISH FACULTY

THE ATHELSTAN TRUST



THE DEAN ACADEMY

T: 01594 843202

info@thedeanacademy.org www.thedeanacademy.org

A charitable company limited by guarantee, registered in England & Wales, as Athelstan Trust Company No: 7699625





Second in English Faculty

Pay Scale: Main Pay Scale / UPS plus TLR 2a

Permanent

To start: September 2023

Flexible working applications will be considered.

Thank you for your interest in the role of **Second in English Faculty** at The Dean Academy. Our English Faculty is an area of the school which has improved most rapidly under the leadership of the current Director of Faculty. This exciting opportunity has arisen because of the rapid expansion of our school community, and we are now looking for an ambitious and positive leader who shares our commitment to achieving the highest academic standards. The successful candidate will work alongside the Director of Faculty to ensure that Teaching and Learning is exceptional and that learners go on to achieve impressive outcomes.

You will join an ambitious team of Middle Leaders who are working to continue to drive up standards. Working alongside the Director of Faculty you will shape the curriculum our students receive, be involved in setting out how we teach, be central to monitoring and review cycles and shape faculty CPD. You will help the faculty to achieve exceptional outcomes for all of our students.

The Dean Academy is an 11-16 school with approximately 700 students on roll in Lydney, in the beautiful Forest of Dean. As a small, local and fully comprehensive school, The Dean Academy is part of the highly successful Athelstan Trust. We are a school who have been on an incredible journey of rapid improvement and were judged as “good in all areas” in September 2021 leading to the school growing quickly. The successful candidate will share the drive and ambition of our dedicated staff and will be keen to deliver exceptional education in a “school where students thrive” (Ofsted, 2021).

The Athelstan Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. If successful in being called for interview, all candidates are expected to apply for an enhanced DBS before appointment is confirmed.

References will be sought for shortlisted candidates before interview. Please also be aware that you will be subject to an online check and that you may be questioned about the findings of such a check at your interview.

Applications will be considered as they are received; we reserve the right to make an appointment prior to the closing date.





Interested applicants should complete the application form. Please send your completed application form and letter to Richard Brand, Headteacher.

Should you wish to visit the school or have an informal conversation about the post please contact Headteacher's PA, Theresa Whatley on twhatley@thedeanacademy.org

Closing Date: Wednesday 19th April 2023, 12 Noon.

Interviews to be held w/b 24th April 2023.





Our Philosophy as an Employer

The Athelstan Trust is absolutely committed to raising educational standards for all the children in our schools. In order to do this, we need to recruit the best staff who are committed to our vision and values.

We aim to be the employer of choice in our area and genuinely believe that all roles in our organisation can be carried out within a flexible working model. Working in schools should be seen as part of a rich fulfilling life and not a barrier to it. We will always consider a flexible working option for every post.

We understand that we need to support staff to achieve our goals and have in place a professional development programme that offers internal and external opportunities to develop the talents and skills of all our staff.

Why work for us?

Internal career opportunities

Personalised professional development and training

Employee assistance programme

Flexible working opportunities and a genuine commitment to family and work/life balance

Nationally negotiated cost of living pay

Automatic enrolment to the teacher or local government pension schemes

Generous holiday allowance for support staff

Recognition of local government continuous service

Cycle to Work scheme

Discounts at local gyms

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Welcome to the Athelstan Trust.

Our Multi-Academy Trust is an organisation in which children, staff and parents can feel part of a caring, collaborative and excellent community.

We are a Multi-Academy Trust of five secondary schools in Wiltshire, Gloucestershire and South Gloucestershire. From April 2023, we are excited to welcome 2 primary schools and this will further enrich our collaborative strengths. Established in 2015, the Athelstan Trust aims to achieve the best for, and from, each child. We intend to enable each child to realise their full academic, creative and physical potential and to develop positive social and moral values.

Believing that successful schools are rooted in their local community, we respect and value the individual nature and ethos of our schools while knowing we are more effective when we work together and support each other. Celebrating spiritual and creative diversity, success, and lifelong learning is important to us. We are inclusive and collaborative and promote a culture of openness and integrity.

We are absolutely committed to raising educational standards for all the children in our schools. We believe in developing the talents and skills of all our staff and students.

We seek applicants who share our vision and values.

We look forward to receiving your application.

Best wishes,

Tim Gilson

Chief Executive Officer

The Athelstan Trust

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Dear Candidate,

Thank you for the interest you have shown in working at The Dean Academy, part of The Athelstan Trust. We are one of the most improved schools in the South West and we are driven by becoming the local school of choice for all families and staff. Situated close to the border of Gloucestershire and Monmouthshire in an area of outstanding natural beauty, we are looking to appoint staff who are highly effective, resilient, and motivated, and are up for the challenge of building a truly exceptional school.

We are a school which has been on an incredible journey of improvement and were judged as “good in all areas” in September 2021. Our GCSE results this summer, the best in the school’s history, further highlight the impact of our work to raise standards and are set to continue to improve. We are therefore expanding rapidly. We expect the number of students on roll to grow towards 1,000 by 2024, which includes an increase to eight-form entry in our expected Year 7 cohort in September 2023. This dramatic increase in scale brings amazing opportunities for everyone involved in our community and it is a very exciting time to be thinking about joining our organisation. We look forward to hearing from you if you think you could make a difference and have something to bring to a school “where pupils thrive”.

If you choose to join our team and work with us at The Dean Academy we can offer:

- An exciting career in a rapidly improving, highly ambitious workplace
- The chance to join an incredibly supportive group of colleagues, leaders, local governors and Trust leaders
- A personalised coaching programme so you can fulfil your potential as a teacher / leader
- The opportunity to work collaboratively within The Athelstan Trust
- An opportunity to work within our truly comprehensive school and become an integral part of the school and local community

Please feel free to contact the school for a tour as you consider your application and we look forward to meeting you!



Richard Brand
Headteacher

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Assistant Director of Faculty Job Description

A. Strategic Leadership and Development of the faculty (with the support of, and under the direction of, the Head of School and Senior Leadership Team).

- Deputise for the Director of Faculty in his/her absence
- Responsibility with the Director for the rigorous and robust implementation of quality assurance processes

B. Teaching and Learning

- Model consistently good and outstanding teaching
- Work collaboratively to support the work of the Director of Faculty in overseeing the work of the subjects within the faculty
- To quality assure, with the Director, the standard of teaching of within the faculty
- Support the Director to quality assure marking, assessment and planning across the faculty
- To monitor the performance of students against agreed criteria through the setting of student performance levels/targets ad monitor progress towards these
- Ensure the implementation of the Literacy programme across the faculty
- Responsibility for determining student level progression, ie. through the programme of study, from Key Stage 3 to Key Stage 4 in conjunction with subject teachers and Achievement Leaders

C. Leading and Managing

- Lead the development and implementation of subject curricula in the faculty
- Lead on the development of schemes of work for faculty subjects
- Manage faculty student data input to ensure that the tracker is up-to-date and fit-for-purpose
- Support teachers within the Faculty in the management of student conduct
- Lead and manage intervention for programmes of study in the faculty
- Appraisal of designated members of staff within the faculty
- To lead the academy's discipline and behaviour codes at both departmental and whole academy level
- Manage with the Examinations Office, faculty exam entries and preparation for all Key Stage 4 external exams and associated arrangements
- All other reasonable duties commensurate with the grading and nature of the post





D. Effective Deployment of Resources

- Create and maintain a safe faculty learning environment that adheres to relevant health and safety regulations, supervising the use and care of all teaching spaces and equipment
- Ensure that faculty resources are maintained and up to date and that all relevant purchasing is undertaken (in conjunction with the Finance Officer)

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