

SUBJECT TEACHER – PERSON SPECIFICATION

Essential	Evidence	Desirable	Evidence
1. Commitment to safeguarding children and following appropriate procedures			
2. Commitment to, and promotion of our academy core values	Application References		Application References
3. Excellent classroom practitioner	Observed lesson References		
4. Commitment to the principles of the secondary strategy	Application Interview Observed lesson		
5. Ability to develop and lead innovative Teaching and Learning Strategies.	Application Interview		
6. Excellent organisational and communication skills	Interactions during the process References		Interactions during the process References
7. Sense of humour Good interpersonal skills	Application Interview Interactions during the process References		
8. An ability to work effectively with staff and students, and to use data effectively to drive up standards.	Application Interview Interactions during the process References		
9. Ability to manage student behaviour to ensure effective learning	Application Observed lesson Interview References		
10. QTS status	Essential.		