

7<sup>th</sup> February 2020

Dear Parents/Carers

I am delighted to inform you that the Trustees and Governors have appointed Mr Richard Brand as Headteacher at The Dean Academy to replace Mr Beveridge.

Richard is currently Associate Principal at Oasis Academy Lord's Hill, prior to that he was Vice Principal at Oasis Academy Brislington and he brings a wealth of experience to the role.

Richard was appointed following a gruelling two-day selection process that involved interviews and presentations to groups of students, staff, governors and trustees. We were very fortunate to have applications from many very experienced and well qualified candidates.

I am very excited about the prospect of working with Richard as he leads The Dean Academy in the next phase of its development and growth. This is a great time for The Dean Academy.

I would once again like to pay tribute to Mr Tom Beveridge for the excellent job he has done leading the school over the past 4 years and wish him well in his new role.

I would like to thank all the students, staff and governors who gave up so much time to be part of the selection process.

Yours sincerely

A handwritten signature in black ink that reads "Tim Gilson". The signature is written in a cursive, slightly slanted style.

**Tim Gilson**  
CEO - The Athelstan Trust